RESOURCE MANAGEMENT

Transportation

Rationale
Ask a job coach trainer or development counselor to review the Associate Readiness Benchmark Checklist and AWARE form with you. A Deseret Industries associate cannot be job ready until he or she “has reliable transportation resources” (see the Associate Benchmark Readiness Checklist). Transportation issues tend to prevent punctuality and consistent attendance. Helping an associate find and use reliable transportation to and from work will increase his or her dependability and self-reliance.

Objective
To determine whether the Deseret Industries associate has reliable transportation to arrive at work on time and to work when scheduled. If the associate does not have reliable transportation, assist him or her in selecting the most convenient transportation methods, and identify backup options.

Potential Discussion Items
• Ask these questions:
  ☐ “What reliable transportation have you used?”
  ☐ “What reliable transportation resources do you know of?”
  ☐ “How does consistent attendance and punctuality at work affect your ability to be successful at your job?”
  ☐ “What time do you plan to arrive at work for your scheduled shift?”

Suggested Resources
• California transit resources: http://www.apta.com/resources/links/unitedstates/Pages/CaliforniaTransitLinks.aspx.
• Northern Utah bus, TRAX, and FrontRunner schedules, trip planner, fare information, and general information about mass transit in Utah: http://www.rideuta.com.
• Utah: United Way 211, a resource accessed online or by phone (dial 2-1-1) to get connected with a variety of community resources in Utah: http://www.uw.org/211.